

HCIL BEPL Proposal Form	
Date	
Category	
Subject	
Information of the proposer	
Anonymity	
Name	
Designation	
Division/Department	
Information of the incident	
What occurred?	
In which department did it occur?	
When did it occur?	
Who were involved in it?	
Did you observe it by yourself?	
Do you have any evidence? Please share	
Other comments	

Incorrect financial reporting or manipulation of Co. records.

I can state my name

Gross waste or misappropriation of Co. funds and Assets

I want to raise complaint anonymously

A deliberate gross violation of any law

Criminal Offence

Not in line with Co. Policy/ Code of Conduct (excluding HR / AR issues)

A substantial and specific danger to Associate life, health & safety

Leakage of confidential information of the company

Fraudulent Activities

Bribery

Any other gross unethical conduct